

November 20, 2023

The regular meeting of the Board of School Trustees was called to order at 6:31 pm by Dr. Quin. Dr. Quin led the Board and audience in the Pledge of Allegiance. The following board members were present Dr. Quin, Mr. Mullett, Mr. Hoover, Mr. Beattie, Mr. Wolfe, Dr. Rogers, and Ms. Justice,

On motion by Mr. Wolfe, seconded by Mr. Mullett, the Board 7-0 unanimously approved the public agenda.

On motion by Mr. Mullett, seconded by Ms. Justice, the Board approved the memorandums of October 16, 23, and 26, 2023, with a vote of 7-0.

I. PUBLIC COMMENT - No public comment.

II. CELEBRATIONS - Dr. Cole showed a celebration slide show of a variety of positive staff actions from the past month.

III. PROGRAM

A. CATCH MY BREATH PRESENTATION - Morgan Townsend, school liaison from the Miami County Health Department. CATCH stands for coordinating approach to child's health. The program was designed by Dr. Steven Kelder from the University of Texas School of Public Health. The program provides at no cost an evidence-based youth nicotine vaping prevention curriculum to all schools in the United States. Catch My Breath is an online based curriculum that aligns with state health education standards. The program can be offered to grades 5-12. It consists of 4 sessions that take 35 to 40 minutes each. It is recommended that the schools deliver one lesson per week over the course of 4 weeks. The sessions are a combination of teacher presentations, peer facilitated, small group discussions, and projects. This program can be taught in a variety of subjects such as science, PE, health, or home room. After completing this program students will be able to describe the negative effects of vaping, develop helpful thought patterns to avoid tobacco use, understand the highly addictive nature of nicotine, and identify a trusted adult to give help for the peer pressure. Morgan will provide training to the teachers to be able to present the curriculum to the students. There is also a peer lead group section of the program.

On motion by Mr. Wolfe, seconded by Mr. Justice, the Board approved the Catch My Breath Program in Peru Community Schools 7-0.

B. BARTON AND COE - Brian Bohlender from Barton and Coe presented the Proposal from Dant Clayton for Design Assist for the football stadium grandstand and press box. The design assist fee totals \$20,000. He also reviewed the timeline of dates for the project.

On motion by Dr. Rogers, seconded by Mr. Beattie, the board approved the Design Assist proposal from Dant Clayton 7-0.

C. FOOD RESOURCES FOR STUDENTS - Jessica Jones presented information to expand our involvement with Food Finders by providing additional space for food storage and facilitating food distribution to students. Mrs. Jones is asking for permission to move forward by establishing the logistics and explore possible partnerships with other community organizations.

On motion by Mr. Mullett, seconded by Ms. Justice, the board voted 7-0 to approve the exploring the options of adding the food pantry in Peru Community schools.

D. HIGH SCHOOL CURRICULUM UPDATE - Jessica Jones presented information to add Topics in History to the High School curriculum for the 2024/2025 school year.

On motion by Mr. Wolfe, seconded by Ms. Justice, the board voted 7-0 to approve the curriculum update for the 2024/2025 school year.

E. CALENDARS - Jessica Jones reviewed the surveys from staff, students, and parents for the next 2 school year calendars 2024/25 and 2025/26. She reviewed some of the key changes including start date, breaks, days off, last day and graduation.

On motion by Mr. Wolfe, seconded by Dr. Rogers, the board voted 7-0 to approve the next 2 school year calendars 2024/25 and 2025/26.

F. DRESS CODE- Dr. Cole presented a revised dress code for the corporation. The revised dress code will begin January 2024.

On motion by Ms. Justice, seconded by Mr. Hoover, the board approved the revised dress code 7-0.

G. NEOLA SECOND/ADOPTION READING - Dr. Cole presented the following policies for adoption.

Program

Po 2370.05 - Virtual Education Program

On motion by Dr. Rogers, seconded by Ms. Justice, the board approved the Virtual Education Program policy 7-0.

H. EDUCATIONAL PD PLAN/COACHING - Dr. Cole presented the PD plan/coaching.

This was an informational item.

- I. SOLAR ECLIPSE - Dr. Cole explained there will be an early release day on April 8th, 2024, due to a solar eclipse. She spoke with other superintendents and early releases, and e-learning days are what many are doing.

On motion by Mr. Mullett, seconded by Ms. Justice, the board approved the early release for the solar eclipse on April 8, 2024, 5-0.

- J. AFTER SCHOOL TUTORING - Dr. Cole reviewed the 10 sessions of each school's after school tutoring starting in January 2024. The tutoring will be on Tuesday and Thursdays from January 23 to February 22 from 3:00 to 4:00 pm for Elmwood, 3:15 to 4:15 pm for Blair Pointe and the Junior Senior High School.

On motion by Dr. Rogers, seconded by Mr. Hoover, the board approved the after-school tutoring to begin in January 2024 7-0

- K. HEADSTART UPDATED MOU - Dr. Cole presented the updated MOU for Headstart with the correction for the way CACFP is billing regarding meal/snack reimbursement between Peru and Kokomo.

On motion by Dr. Rogers, seconded by Ms. Justice, the board approved the updated Headstart MOU between Peru and Kokomo.

IV. PERSONNEL

A. RESIGNATIONS/RETIREMENTS/SUSPENSIONS/TERMINATIONS

1. Jamey Guyer - resignation as Elmwood instructional assistant
2. Tisha Lynn - resignation as Blair Pointe 6th grade teacher effective November 7th, 2024.

On motion by Mr. Hoover, seconded by Mr. Mullett, the board voted 7-0 to approve the resignations/retirements/suspensions/terminations.

B. RECOMMENDATION FOR FOOD SERVICE DIRECTOR

1. Sidney Fuller - PCS food service director

On motion by Ms. Justice, seconded by Dr. Rogers, the board voted 7-0, to approve the recommendation for food service director. The action is replacing current director retiring December 4, 2023, so we can offer training support for the transition.

C. RECOMMENDATION FOR CERTIFIED POSITIONS

1. Torion'Ja Forrest - Blair Pointe 6th grade teacher starting November 20, 2023

On motion by Dr. Rogers, seconded by Ms. Justice, the board voted 7-0 to approve the recommendation for certified positions.

D. RECOMMENDATION FOR CLASSIFIED POSITIONS

1. Olivia LaBare - Elmwood instructional assistant.
2. Max Dawson - bus monitor

On motion by Mr. Mullett, seconded by Ms. Justice, the board voted 7-0 to approve the recommendation for classified positions.

E. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS

1. Jim Sharp - volunteer JH girls (lay) basketball coach
2. David Dicken - JH head (lay) softball coach
3. Jamie Ross - volunteer JH girls (lay) basketball coach

On motion Mr. Hoover, seconded by Ms. Justice, the board voted 7-0 to approve the recommendation for extra-curricular positions.

F. REQUEST TO ATTEND CONFERENCES

1. Abi Kerr - IMEA Music conference - Fort Wayne, Indiana, January 12 and 13, 2023. Requesting registration cost \$182.00, lodging (2 nights), food and mileage per diem.

On motion by Ms. Justice, seconded by Dr. Rogers, the board approved the request for attend conferences 7-0

G. IUK STUDENT TEACHERS - Dr. Cole recommended 2 IUK student teachers. Makinsey Wentz for special education and Medora Oliver for art. Both will have background checks prior to beginning in spring 2024.

On motion by Mr. Mullett, seconded by Ms. Justice, the board approved the recommendation for IUK student teachers.

H. IUK PARAPROFESSIONAL RECOMMENDATIONS - Dr. Cole presented names of the paraprofessionals that applied for the IUK Grow Your Own Program.
-Gina Forman, Ann Martin, Pete Polk, Shannon Skeens, Madison Harp, Mercedes Shaffer, Sierra Davis, Kailee Wright, Janel Harding, Jessica Ingle, Melany Smith. We are waiting on the approval next steps for IUK.

This was an informational item.

I. NOTICE OF SUPPLEMENTAL PAY FOR SAFETY REASONS - Dr. Cole presented names of staff that provided administration coverage and how they were paid. The listed staff and rates included in the attachments.

On motion by Mr. Hoover, seconded by Ms. Justice, the board approved the supplemental pay for staff for safety reasons 7-0

J. SUPPLEMENTAL CONTRACT - Dr. Cole reviewed the supplemental contracts for Mr. Fuller and Mr. Martin as the principal and assistant principal at Blair Pointe.

On motion by Dr. Rogers, seconded by Ms. Justice, the board approved the supplemental contracts for Mr. Fuller and Mr. Martin. 7-0. The listed rates are included in the attachment.

K. VARSITY FOOTBALL COACH CONTRACT - Dr. Cole recommended a 2- year varsity football contract for the 2024/25 and 2025/26 season of \$11,610.00. This is because the varsity football coach position is outside of the CBA. Rates were confirmed by Mr. Quin, athletic director, by both the football and basketball coaches.

On motion by Ms. Justice, seconded by Mr. Beattie, the board voted 7-0 to approve the recommendation of the varsity football contract.

L. VARSITY BOYS' BASKETBALL COACH CONTRACT - Dr. Cole recommended a 1-year varsity boys basketball contract for the 2023/2024 season. \$11,610.00. This is because the varsity basketball coach position is outside of the CBA. Rates were confirmed by Mr. Quin, athletic director, by both the football and basketball coaches.

On motion by Mr. Beattie, seconded by Mr. Mullett, the board voted 7-0 to approve the recommendation of the varsity boys' basketball contract.

V. OLD BUSINESS

A. The summer of 2025 Costa Rica student trip that was approved October 16, 2023, has been cancelled.

This is an informational item.

B. 2 Kerlin 78 passenger buses purchase order. Action from prior board meeting to hold purchase order (\$283,572.00) until bus is available.

This is an informational item.

VI. BUSINESS

A. Donations

1. \$250.00 to the High School band for general use from MGySgt M. Robert J. Arvin Jr.
2. \$50.00 to Blair Pointe volleyball for general use from Crossroads bank.
3. \$1,432.33 to Tiger Cub football for general use for Playbook Sports. This is a portion from the Lucas Oil youth football event.
4. \$500.00 to Tiger Cub football for general use from Delicate Daisy. This is a percentage of the profit made from selling apparel.

On motion by Mr. Mullett, seconded by Ms. Justice, the board voted 7-0 to approve the donations.

VII. BUDGET

A. CLAIMS - Mr. Durrwachter presented and reviewed the claims for Board approval. Questions were asked and answered.

On motion by Dr. Rogers, seconded by Ms. Justice, the Board approved the claims by a vote of 7-0, as follows:

AP SUMMARY

EDUCATION FUND	409,422.79
OPERATING FUND	179,922.66
RAINY DAY FUND -2003	105,572.00
CONSTRUCTION SINKING FUND	2,270.00
SCHOOL LUNCH FUND	96,202.00
TEXTBOOK RENTAL FUND	357.48
LOCAL ADULT ED GRANT	171.15
INSURANCE WELLNESS CLINIC	206.45
SRO NIPSCO GRANT	1058.80
REIMBURSEABLE FUND	2,564.60
CAREER TECHNICAL PERFORMANCE	411.78
HIGH ABILITY GRANT	14,786.65
TITLE I 2022/23	769.51
TITLE I 23/24	108.46
PARENT NURTURING PROGRAM	721.61
ADULT ED 23/24	557.43
TITLE IV-A SAFE/DRUG FREE	176.60
TITLE IV-A SAFE/DRUG FREE	1,456.98
TITLE IV-A SAFE/DRUG FREE	676.00
TITLE II-A	337.14
TITLE VIB RLIS FFY 21-23	5,383.25
WVEC 3E GRANT	1,733.84
ESSER III	107,764.46
ESSER II	43,446.15
RETIRES-TERM LIFE INSURANCE	976,418.97
TOTAL	976,418.97

PR SUMMARY

EDUCATION FUND	111,385.32
OPERATING FUND	14,976.31
SCHOOL LUNCH FUND	2,543.88
SECURED SCHOOL	1,706.25
CURRENT 2022	
TITLE I 2022/23	54.08
GROUP INSURANCE	4,830.00
RETIRES-TERM LIFE	232.45
INSURANCE	
FRINGE BENEFITS	64,407.58
TOTAL	200,135.87

- B. FUND MONITORING REPORT - Mr. Durrwachter reviewed the monthly fund monitoring report. Questions were asked and answered.

On motion by Ms. Justice, seconded by Mr. Wolfe, the Board approved by a vote of 7-0 the fund monitoring report.

- C. CLASSIFIED RAISES - Dr. Cole recommended raises for classified staff. Dollar amounts varied for each position and department. These increases will be retroactive from July 1, 2023, for classified employees that were employed as of November 20, 2023.

On motion by Mr. Mullett, seconded by Ms. Justice, the board approved by a vote of 7-0 the classified raises and the retroactive from July 1, 2023, for those classified employees that were employed as of November 20, 2023.

- D. DIRECTORS RAISES - The director's raises were tabled until the next board meeting in December.

On motion by Dr. Rogers, seconded by Ms. Justice, the board approved by a vote of 7-0 the directors raise to be tabled till the December board meeting.

VIII. COMMITTEE UPDATES

1. Athletic Council - members have been attending the stadium project meetings with Barton and Coe.
2. Heartland Career Center Board - last meeting discusses their new building project.
3. Art Collection Advisory - board gave update on the 50 pieces of artwork that had been removed from Blair Pointe that will be returned.
4. Peru Park Board - gave update on the municipal golf course replacing the irrigation system.
5. ISBA Legislative Representative - gave update on board members that attended the fall regional meeting in the month of November.

IX. BOARD AND ADMINISTRATIVE COMMENTS

- A. BOARD MEMBER - Dr. Quin recognized Tara Enyeart and Alica Cross for receiving ISBOA certification.

X. ADJOURNMENT

With no further business to discuss, Ms. Justice motioned to adjourn the meeting at 8:25 p.m.

Secretary,

Brittany Justice

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